

AMBROSE JONES III, PhD, CPA
University of North Carolina at Greensboro

CURRICULUM VITA

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University Address:

University of North Carolina at Greensboro
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EDUCATION

Virginia Commonwealth University (Richmond, VA), Doctor of Philosophy in Business

- Concentration in Accounting, minor in International Business
- Earned doctorate May 2007

King's College (Wilkes-Barre, PA), Bachelor of Science in Accounting

PROFESSIONAL EXPERIENCE in EDUCATION

University of North Carolina at Greensboro (UNCG), Greensboro, NC

Associate Professor, tenured effective August 1, 2013

Assistant Professor: 2007 – 2013

Teaching responsibilities include(d): Auditing Concepts (undergraduate), Advanced Auditing (graduate), Intermediate Accounting II (undergraduate), Financial Statement Preparation and Disclosures, Seminar in Contemporary Accounting Issues, Independent Studies for graduate and undergraduate students, and supervision of department honors program

Sinoway International Education (SIE) Summer Program in China, Nanjing, China

2012 (summer): Academic Program Director for the Nanjing University Campus of SIE.

Teaching responsibilities included Principles of Financial Accounting and Managerial Accounting at Nanjing University

Virginia Commonwealth University, Richmond, VA

2005 – 2006: Instructor – Principles of Financial Accounting (Fall 2005 and Spring 2006)

2004 – 2007: Guest lecturer in accounting theory, auditing and accounting information systems

PricewaterhouseCoopers, Jersey City, NJ

February 2006 – July 2007: Part-time employment as director of training in the firm's US independence office. Developed and conducted audit and accounting training and career development courses for professional staff members. Responsibilities also included helping to coordinate independence training for all professional levels in the firm, including annual independence updates and special topics

PROFESSIONAL EXPERIENCE in PUBLIC ACCOUNTING

McGladrey & Pullen, LLP – Richmond, VA and Long Island, NY

1980 – 2003: Audit Partner - responsibilities and accomplishments included:

- Serving publicly held and privately held audit clients in various industries, such as financial institutions, telecommunications, manufacturing, wholesale distribution, retail and non-profit
- International auditing, due diligence and consulting projects in Africa, Asia, Europe and North America
- Engagement quality reviewer responsible for “2nd partner” quality reviews of high risk audits in the Mid-Atlantic Region
- Securities and Exchange Commission (SEC) Specialist responsible for assisting clients with compliance services, public offerings, mergers and acquisitions, due diligence procedures and stock exchange listing applications
- Mid-Atlantic quality control partner performing report reviews and accounting and auditing consultation for several offices
- Participation in the firm’s inter-office inspection program
- Peer reviews of other public accounting firms
- “Top Performing Partner” award in 1998 – one of 5 partners to receive award out of approximately 400 partners

1975 – 1980: Audit Manager

Arthur Andersen, LLP – New York, NY

1970 – 1975: Audit Senior, Regulated Industries Division

PUBLICATIONS (academic research and teaching articles)

- “Who Aspires to be a Partner in a Public Accounting Firm? A Study of Individual Characteristics and Gender Differences” – with Venkat Iyer (2020), *Accounting Horizons* 34 (3) 129-151, <https://doi.org/10.2308/horizons-18-168>
- “An Examination of Factors Related to Internal Auditors’ Organizational-Professional Conflict” – with Venkat Iyer and Kannan Raghunandan (2018) *Accounting Horizons* 32 (4) 133-146
- “Maximizing Mentoring in Public Accounting: The Effects of Structure on Outcomes for Male and Female Protégés” – with Cindy Guthrie (2017) *Journal of Managerial Issues* 23 (2) 137-154
- “The New Normal: Enhanced Psychological Well-Being in Public Accounting,” – with Cindy Guthrie (2016) *Advances in Accounting Behavioral Research* 19: 33-68
- “Gender Differences in Public Accountant Burnout” with Cindy Guthrie (2012) – *Journal of Managerial Issues* 24 (4) 390-411
- “Role Stress and Job Outcomes in Public Accounting – Have the Gender Experiences Converged?” with Cindy Guthrie and Venkat Iyer (2012) – *Advances in Accounting Behavioral Research* 15: 53-84
- “Budgetary Commitment as a Mediating Influence” with Kevin Breaux and Don Finn (2011) – *Journal of Managerial Issues* 23 (4) 426-446

- “Are Engagement Quality Reviews Really Objective?” with Carolyn Strand Norman and Jake M. Rose (2011) – *Advances in Accounting Behavioral Research* 14: 143-164
- “Current Practices in Corporate Social Responsibility Reporting: Assurance Opportunities for CPAs” with Gregory Jonas (2011) – *The CPA Journal* 81 (2): 65-71
- “Healthy Lifestyle as a Coping Mechanism for Role Stress in Public Accounting” with Carolyn Strand Norman and Benson Wier (2010) – *Behavioral Research in Accounting* 22 (1): 21-41
- “Interview Success Factors: Gaining an understanding of personal characteristics and instilling confidence in the candidate” – *New Accountant* (2010) Issue 741
- “Decision Making in a Public Accounting Firm: An Instructional Case in Risk Evaluation, Client Continuance, and Auditor Independence Within the Context of the Sarbanes-Oxley Act of 2002” with Carolyn Strand Norman (2006) – *Issues in Accounting Education* 21 (4): 431-447

PUBLICATIONS (academic textbook/ audit practice case)

- *The Valley Publishing Company: A Comprehensive Audit Practice Case*, 13th edition, for primary use in a graduate Auditing course (2018)
- *The Valley Publishing Company: A Comprehensive Audit Practice Case*, 12th edition, with William J. Morris (2011)
- *Short Audit Case: The Valley Publishing Company*, 11th edition, with William J. Morris (2009)

RESEARCH PRESENTATIONS

- “Who Aspires to be a Partner in a Public Accounting Firm? A Study of Individual Characteristics and Gender Differences” at the American Accounting Association Southeast Regional Meeting in Greenville, SC, April 19-21, 2018 and at the American Accounting Association Annual Meeting in Washington, DC, August 3-8, 2018
- “An Examination of Factors Related to Internal Auditors’ Organizational-Professional Conflict” (with Venkat Iyer) – at the American Accounting Association Annual Meeting, Chicago, IL August 9-12, 2015
- “Maximizing Mentoring Relationships in Public Accounting: How Structure Influences Outcomes” – at the American Accounting Association Southeast Regional Meeting in St. Petersburg, FL, April 3-5,
- “The New Normal: Enhanced Psychological Well-Being in Public Accounting” – at the American Accounting Association Accounting Behavior and Organizations annual conference in San Diego, CA, October 4-5, 2013
- “Maximizing Mentoring Relationships in Public Accounting: How Structure Influences Outcomes” – at the American Accounting Association Accounting Behavior and Organizations annual conference in San Diego, CA, October 4-5, 2013
- “The New Normal: Enhanced Psychological Well-Being in Public Accounting” – at the UNCG Department of Economics Research Seminar, Greensboro, NC, June 5, 2013
- “The New Normal: Enhanced Psychological Well-Being in Public Accounting” – at the American Accounting Association Mid-Atlantic Regional Meeting, Parsippany, NJ, April 18-20, 2013

- “Maximizing Mentoring Relationships in Public Accounting: How Structure Influences Outcomes” – at the American Accounting Association Mid-Atlantic Regional Meeting, Parsippany, NJ, April 18-20, 2013
- “The New Normal: Enhanced Psychological Well-Being in Public Accounting” – at the Elon University Research Workshop, Elon, NC, February 25, 2013
- “A Longitudinal Study of Gender Differences in Role Stressors, Burnout and Job Outcomes in Public Accounting Professionals” – at the Research Forum of the American Accounting Association Accounting Behavior and Organizations annual conference in Atlanta, GA, October 5-6, 2012
- “Role Stress and Job Outcomes in Public Accounting – Have the Gender Experiences Converged?” – at the American Accounting Association Southeast Regional Meeting, Savannah, GA, April 12-14, 2012
- “The Differential Impact of Role Stressors on Job Outcomes in Public Accounting – Does Gender Remain as a Moderating Influence?” – at the American Accounting Association Annual Meeting, Denver, CO, August 5-10, 2011
- “Budgetary Commitment, Participative Budgeting Congruence, and Management Performance” – at the American Accounting Association Annual Meeting, Denver, CO, August 5-10, 2011
- “Second Partner Review: Is this really an Independent Review?” – at the American Accounting Association Auditing Section Meeting, Albuquerque, NM, January 13-15, 2011 and at the UNCG research workshop, January 21, 2011
- “Budgetary Commitment, Participative Budgeting Congruence, And Management Performance” – at the Virginia Commonwealth University Behavioral Research Seminar, Richmond, VA, October 13, 2010
- “Corporate Social Responsibility Reporting: Using Company Attributes to Examine Voluntary Disclosure Motivation” – at the American Accounting Association Annual Meeting, San Francisco, CA, August 1-4, 2010
- “Corporate Social Responsibility Reporting: Voluntary Disclosure Using Global Reporting Initiative Standards – Why?” – at The University of North Carolina-Greensboro research workshop, April 17, 2009 and at the American Accounting Association Ohio Regional Conference in Columbus, Ohio, May 7-8, 2010
- “The Differential Impact of Role Stressors on Job Outcomes of Entry-Level and Mid-Level Professionals in Public Accounting” – at the Research Forum of the American Accounting Association, Accounting Behavior and Organizations annual conference in Providence, RI, October 10-11, 2008
- “Antecedents and Consequences of Lifestyle Choice in Public Accounting,” at the American Accounting Association, Accounting Behavior and Organizations annual conference, Philadelphia, PA, October 19-20, 2007

GRANTS and AWARDS

- 2021 – Recipient of UNCG Bryan School of Business and Economics Senior Faculty Teaching Excellence Award
- 2021 – Authored (with Venkat Iyer) of five articles nominated for “2021 Accounting Horizons Best Paper Award”

- Best paper award for Gender Issues and Work-Life Balance section at the American Accounting Association Southeast Regional Meeting in Greenville, SC, April 19-21, 2018
- Best paper award for Gender Issues and Work-Life Balance section at the American Accounting Association Southeast Regional Meeting in St. Petersburg, FL, April 3-5, 2014
- 2013 – Recipient of UNCG Bryan School of Business and Economics Faculty Teaching Excellence Award
- 2011 – Research grant from the American Institute of Certified Public Accountants (AICPA) Women’s Initiatives Executive Committee for “A Longitudinal Study of Gender Differences in Role Stressors, Burnout and Job Outcomes in Public Accounting Professionals” – with Cindy Guthrie and Terry Ackerman
- Runner-up for overall best paper award at the of the American Accounting Association Ohio Regional Conference in Columbus, Ohio, May 7-8, 2010
- Selected for 2007 award as a Virginia Commonwealth University Dean's Scholar

DISSERTATION COMMITTEE

- Cindi Khanlarian: "A Longitudinal Study of Web-Based Homework” – successfully defended, October 15, 2010

CERTIFICATIONS and PROFESSIONAL MEMBERSHIPS

- Certified Public Accountant (CPA)
- Member of the American Institute of Certified Public Accountants (AICPA) and the American Accounting Association
- Served on the Peer Review Committee of the SEC Practice Section of the AICPA from 1995-1997, committee responsible for developing peer review standards for SECPS member firms and for approving peer review reports of firms that audit public companies
- Selected for membership in the Virginia Commonwealth University chapter of The Honor Society of Phi Kappa Phi and received a financial award from the Society.
- Selected for membership in the Virginia Commonwealth University chapter of Beta Gamma Sigma, the honor society for business programs accredited by AACSB (The Association to Advance Collegiate Schools of Business) International

COMMUNITY and ACADEMIC SERVICE

- Search Committee for Finance lecturer in UNCG Department of Accounting & Finance, member (2018)
- Search Committee for new Head of UNCG Department of Accounting & Finance, Chair (2015 – 2017)
- UNCG Bryan School of Business, Department of Accounting & Finance Advisory Committee, Accounting Faculty representative (2017 – present)
- Editorial Review Board, Journal of Managerial Issues, Member (2013 – present)

- UNCG Honors Council of the Lloyd International Honors College, Member (2013 – 2015) and department Honors liaison (2010 – present)
- UNCG Bryan School of Business, Department of Accounting & Finance Undergraduate Curriculum Committee, Chair (2014 – present)
- UNCG Bryan School of Business, Department of Accounting & Finance Long-Range Planning Committee, Member (2014 – 2015)
- UNCG Bryan School of Business, Department of Accounting & Finance Annual Review Committee, Member (2014 – present)
- Discussant for research presentation at 2013 American Accounting Association Mid-Atlantic Regional Meeting, Parsippany, New Jersey, April 18-20, 2013
- Reviewer of student essays in selection process for North Carolina Association of CPAs Foundation Scholarships – 2013 - 2018
- Consulting editor for High Point University Undergraduate Research and Creative Works Journal – 2013
- Guest lecturer – success factors in public accounting, High Point University accounting students and faculty – November 12, 2012
- Moderator for concurrent session at 2012 American Accounting Association Southeast Regional Meeting
- Ad hoc reviewer for research article submissions to:
 - *Issues in Accounting Education*
 - *Advances in Accounting Behavioral Research*
 - *Behavioral Research in Accounting*
 - *Managerial Auditing Journal*
 - *Research in Accounting Regulation*
- UNCG Chancellor’s Advisory Committee on Intercollegiate Athletics, Member (2008 – 2016)
- UNCG Faculty Senate Committee on Intercollegiate Athletics, representing the Bryan School of Business, Member (2008 – present); Chair, (2013 – 2016)
- UNCG NCAA Division I Self-Study Steering Committee, Member (2010-12)
- UNCG NCAA Division I Sub-committee on Governance and Rules Compliance, Chair (2010-12)
- Continuing professional education presentations:
 - UNCG Annual Accounting Symposium, December 2, 2011 – Corporate Social Responsibility Reporting
 - UNCG Annual Accounting Symposium, December 5, 2008 – Cultural Issues Associated with International Financial Reporting Standards
- UNCG Bryan School of Business, Department of Accounting and Finance Masters of Science in Accounting Program Committee, Member (2007 – 2012)
- UNCG Bryan School of Business, Department of Accounting & Finance Professional Relations and Publicity Committee, Member (2007 – 2012)
- 2010 – Initiated the ad hoc *Chinese Small Group* at UNCG for Chinese Accounting students to help with students’ adaptation to USA culture and business practices, including writing, speaking, classroom expectations, business etiquette, job search, etc.
- Library representative for the UNCG Department of Accounting & Finance

- Treasurer, Needles Eye Ministries, Inc., a non-denominational ministry for business people in the Greater Richmond Area. In 2003, joined delegation of US business people to provide business consulting assistance in Kazakhstan (prepared and reviewed business plans, helped entrepreneurs transition from a socialist capitalist environment)
- Richmond Times-Dispatch (daily newspaper) Reader Advisory Panel, Member, 2005
- Board of Director member and Treasurer, Richmond Affiliate of Susan G Komen Breast Cancer Foundation (2002 – 2003)