

# **Benjamin A. Kempton, J.D., M.B.A.**

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## **EDUCATION**

### **University of North Carolina, Wilmington – Wilmington, NC**

Masters of Business Administration, May 2019

### **Elon University School of Law – Greensboro, NC**

Juris Doctor, May 2014

- Honors: Order of the Barristers

### **Wake Forest University – Winston-Salem, NC**

Bachelor of Arts, Political Science, May 2011

- Honors: Dean's List; Pi Sigma Alpha Political Science Honors Society
- Study Abroad: London School of Economics and Political Science, July 2010

## **EXPERIENCE**

### **Office of the Registrar, University of North Carolina, Wilmington – Wilmington, NC**

NCAA Eligibility Specialist, February 2015 – Present

- Responsible for all aspects concerning student–athletes in the Office of the Registrar
- Created and maintained student–athlete eligibility database conforming to university, NCAA, and federal (FERPA) guidelines
- Calculated and predicted Progress Toward Degree for all student–athletes
- Completed transfer articulation for prospective student–athletes
- Published Academic Progress Rate, Graduation Success Rate, and General Administration reports
- Worked with academic advising team to ensure that students took classes that moved them toward graduation
- Responsible for recording supplemental credit
- Answered student questions and monitored emails concerning tuition surcharges
- Provided re-enrollment advising for students returning to campus
- Assisted with residency certification prior to the development of RDS
- Trained in Cascade and assisted with website maintenance
- Assisted with various tasks at the Office of the Registrar, including end-of-term processing, orientation, generation of basic SSRS reports, data entry, registration, graduation, transient study, and transition to Banner 9

### **Office of Academic Compliance, University of North Carolina at Greensboro – Greensboro, NC**

Compliance Assistant, October 2014 – February 2015

- Managed daily tasks in Office of Academic Compliance
- Completed initial high school evaluations and transfer evaluations
- Led new student–athlete orientation

### **Athletics Compliance Office, Elon University – Burlington, NC**

Athletic Compliance Intern, August 2013 – October 2014

- Reported all countable athletically related activities hours and approved visits of prospective student–athletes
- Assisted in planning and execution of Signing Day
- Remained abreast of NCAA bylaws and helped ensure compliance
- Met with sport coaches and athletes to advise on compliance rules
- Filed and documented paperwork for official and unofficial visits

### **Compliance Office, University of Louisiana at Monroe – Monroe, LA**

Athletic Compliance Intern, May 2013 – July 2013

- Researched and implemented agent registration system
- Monitored administration of summer financial assistance for student–athletes
- Analyzed and advised senior athletic staff on NCAA regulations
- Worked with Residential Life to ensure proper housing for student–athletes

### **Communications Office, Elon University School of Law – Greensboro, NC**

University Communications Assistant, August 2012 – May 2013

- Assisted in producing university communications; filmed and edited videos for website

### **Athletics Office, Wake Forest University – Winston-Salem, NC**

Head of Guest Relations, Operations, September 2011 – November 2014

- Coordinated day-of logistics for athletic events

### **PROFESSIONAL PRESENTATIONS**

- Kempton, B. A. (2017, March). *NCAA certifications and eligibility concerns*. Presented at the Registrar Drive-In Conference at UNCW, Wilmington, NC.
- Kempton, B. A. (2015, December). *NCAA: Keeping track and updating on new topics*. Presented at the Carolina Association of Collegiate Registrars and Admissions Officers, Wilmington, NC.

### **PROFESSIONAL DEVELOPMENT**

- NCAA Regional Rules Seminar, Atlanta, GA, June 2018
- SafeZone Training for LGBTQIA Allies, UNCW, Wilmington, NC, November 2017
- NCAA Regional Rules Seminar, Orlando, FL, June 2016
- Carolina Association of Collegiate Registrars and Admissions Officers, Wilmington, NC, December 2015
- NCAA Regional Rules Seminar, Indianapolis, IN, June 2015
- NCAA Regional Rules Seminar, Indianapolis, IN, June 2013

### **PROFESSIONAL CERTIFICATIONS**

- The National Association for Athletics Compliance
- UNCW Office of E-Learning: Introduction to Online Teaching

### **PUBLICATIONS**

- Kempton, B. (2019), “*Changing the NCAA: Becoming and Academic Institution.*” Manuscript submitted for publication

### **SOFTWARE PROFICIENCIES**

ARMS Compliance Software | Banner 8 & 9 | Canvas | Cascade | Compliance Assistant | Final Cut Pro | Image Now | Jump Forward | Microsoft Office | NCAA LSDBi | RSRO | SSRS | Visual Studio