Professor: Dr. Esra Memili  
Email: e_memili@uncg.edu  
Office: 370 Bryan  
Office Hours: Virtual meetings by appointment  

CREDITS: 3  

PREREQUISITES: None.  

TEXTBOOKS*:  
   E-book available at UNCG library  
   ISBN Hardback: 978-0-231-17314-8  

   E-book available at UNCG library  

THE PLAN: This Course will utilize an analytic framework for considering and solving problems of entrepreneurship and sustainability worldwide that will encourage critical thinking and better prepare students for higher level college coursework. This course emphasizes reading and writing skills and strategic thinking needed for success in work settings.  

CATEGORY DESCRIPTION: Students focus on the interconnections among regions, cultures, polities, and/or intellectual traditions of the world, interpret and evaluate information on diverse ecologies, human societies, artistic achievements, or political systems, and gain sensitivity to cultural differences on a global scale.  

Entrepreneurship is examined in relation to the global forces restructuring the world economy that call for sustainability in the changing new world beyond the 21st Century.
TEACHING METHODS AND ASSIGNMENTS FOR ACHIEVING LEARNING OUTCOMES: The online teaching methods include online coverage of course materials, discussion assignments, case studies, and exams.

General Education Student Learning Outcomes: Upon successful completion of this global engagement and intercultural learning through the humanities and fine arts OR through the social & behavioral sciences course, students will:
1. Describe dynamic elements of different cultures. These elements may include (but are not limited to) aesthetic systems, communication systems, economics, entrepreneurship, physical environments, ethics, gender norms, geography, history, politics, religious principles, or social beliefs, norms and practices.
2. Explain how similarities, differences, and connections among different groups of people or environmental systems affect one another over time and place.
3. Use diverse cultural frames of reference and alternative perspectives to analyze issues.

Student Learning Objectives:
1. Define sustainable development, entrepreneurship, systems, and opportunities.
2. Evaluate the planetary boundaries and sustainable entrepreneurship.
3. Determine the global forces restructuring the world economy and how this affects opportunities for entrepreneurial ventures.
4. Assess the interrelationship between individuals, businesses, institutions including both formal and informal institutions such as culture, and nations in determining global entrepreneurial competitiveness.
5. Evaluate social ventures and social value creation.
7. Evaluate your own entrepreneurial abilities in a sustainable environment.
8. Evaluate the funding opportunities to launch a sustainable venture.

Evaluation and Grading Policy:
Canvas is an important component of this course. You are expected to login regularly, complete and submit assignments and take exams. Please, refer to the due dates in the calendar section of this syllabus.

Mid-term Exam (310 points)
(Sachs Ch.s 1 & 6
Whitfield & McNett Ch.s 1, 2, 3, & 5)

Final Exam (310 points)
(Sachs Ch.s 3, 7, 10, 12, 13, & 14)

Details about the exams will be available on the Canvas. Please, inform 6-TECH and then instructor with proof of technical difficulty as soon as possible, if you have a technical problem in completing an exam (or another assignment) on the Canvas.
**Written Assignments:** You need to complete five individual (and one group) written assignments by answering the questions and following the instructions provided by the professor. Each assignment requires you to analyze current issues facing entrepreneurs and the ability to conduct business in a global, sustainable environment and link them to the course topic and content covered during that particular week. You should review the current media for latest developments as well. You should provide a summary of the current event in your own words. Then, you should provide an in-depth analysis and a discussion of HOW the current event links to the weekly session topic and the Learning Goals.

The following criteria will be used for evaluating the written assignments:

- a) Does the submission show that you have done additional research and included source(s) of your information at the end of your post?
- b) Does the submission discuss how your work relates to the course topics and concepts?
- c) Is the submission of sufficient length (as indicated in the syllabus for each assignment)?
- d) Does the submission include appropriate referencing of sources?
- e) Is the writing understandable and are the arguments convincing to link the course learning goals to your assignment?

**Individual Case Analysis 1 (100 points)**
*Burt’s Bees: Leaving the Hive* (Whitfield & McNett, 2014, p. 94-96)
Answer Guideline Questions (p. 96)
2-3 pages write-up, double spaced

**Group Case Analysis 2 (80 points)**
Answer Guideline Questions (p. 98)
4-5 pages write-up, double spaced

**Peer Evaluations for Group Case Analysis 2 (50 points)**
Teamwork rubric in Files section at course web site should be filled out individually and submitted to course web site by March 25, 11pm.

**Discussion 1 (50 points)**
Propose an entrepreneurial idea concerning food supply and explain how your product/service can help resolve related issues or fill in a gap in the market after reading Ch. 10 (Sachs, 2015). Please, also explain your entrepreneurial abilities relevant to the business idea, the feasibility of the venture, and funding opportunities. 1-2 pages, double spaced

**Discussion 2 (50 points)**
Propose an entrepreneurial idea concerning climate change and explain how your product/service can help resolve related issues or fill in a gap in the market after reading Ch. 12 (Sachs, 2015). Please, also explain your entrepreneurial abilities relevant to the business idea, the feasibility of the venture, and funding opportunities. 1-2 pages, double spaced
Discussion 3 (50 points)

Propose an entrepreneurial idea concerning biodiversity and protecting ecosystem and explain how your product/service can help resolve related issues or fill in a gap in the market after reading Ch. 13 (Sachs, 2015). Please, also explain your entrepreneurial abilities relevant to the business idea, the feasibility of the venture, and funding opportunities.

1-2 pages, double spaced

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Academic Integrity Policy

Students are expected to know and abide by the Honor Code in all matters pertaining to this course. Violations of this code will be pursued in accordance with the code. The link to UNCG’s academic integrity policy is: [http://academicintegrity.uncg.edu/complete/](http://academicintegrity.uncg.edu/complete/)

Faculty and Student Guidelines

Please familiarize yourself with the Bryan School’s Faculty and Student Guidelines. These guidelines establish principles and expectations for the administration, faculty, staff, and students of the Bryan School of Business and Economics. The link for this document is: [http://www.uncg.edu/bae/faculty_student_guidelines.pdf](http://www.uncg.edu/bae/faculty_student_guidelines.pdf)

Attendance Policy

**Face-to-face classes:** Participation points are given to each class for attendance. To earn these points, you must be in attendance when role is taken and stay for the entire class period.

**Online classes:** You are expected to login regularly, complete and submit assignments, and participate in discussions. Please refer to above Evaluation and Grading Policy section for details.

Late Work Policy

Assignments may not be submitted late. Exceptions will be granted only in rare circumstances and be evaluated on a case-by-case basis. If an exception is granted, there will be a 25% point subtraction for each day the assignment is handed in (submitted online for online course) late.
Religious Observances
1. The University allows for a limited number of excused absences each academic year for religious observances required by the faith of the student.
2. Students must notify the instructor of absences two weeks in advance of the date of the religious observance. Also, it is required that the nature of the religious observance is specified and the student's participation be confirmed in writing by an official of the religious organization.
3. When appropriate notice is given above as specified under point two above, the student will be granted at least two excused absences under this policy and will be allowed to make up work and tests missed due to these particular absences. With regard to any test or other assignment that a student would miss due to notice of a required religious observance, the student is required to complete the test or assignment in advance of the originally scheduled date of the test or assignment. Beyond the minimum terms and limits of this policy, the instructor maintains authority to establish and enforce the attendance policy for this course.
4. The requirement for students to make such requests for excused absences applies only to days when the University is holding class.

Health and Wellness
Health and well-being impact learning and academic success. Throughout your time in the university, you may experience a range of concerns that can cause barriers to your academic success. These might include illnesses, strained relationships, anxiety, high levels of stress, alcohol or drug problems, feeling down, or loss of motivation. Student Health Services and The Counseling Center can help with these or other issues you may experience. You can learn about the free, confidential mental health services available on campus by calling 336-334-5874, visiting the website at https://shs.uncg.edu/ or visiting the Anna M. Gove Student Health Center at 107 Gray Drive. For undergraduate or graduate students in recovery from alcohol and other drug addiction, The Spartan Recovery Program (SRP) offers recovery support services. You can learn more about recovery and recovery support services by visiting https://shs.uncg.edu/srp or reaching out to recovery@uncg.edu

COVID-19 Spartan Shield Video
UNCG Chancellor Frank Gilliam encourages us to create a Culture of Care at UNCG where we all wear face coverings and social distance, less to protect ourselves, but rather more to protect everyone around us. It shows that you care about the well-being of everyone around you. We have created this video featuring your student body presidents to better explain how and why this is so important. Please watch this video before the first day of classes: https://youtu.be/Mb58551qxEk

Academic Accommodations
The University of North Carolina at Greensboro respects and welcomes students of all backgrounds and abilities. If you feel you will encounter any barriers to full participation in this course due to the impact of a disability, please contact the Office of Accessibility Resources and Services (OARS). The OARS staff can meet with you to discuss the barriers you are experiencing
and explain the eligibility process for establishing academic accommodations. You can learn more about OARS by visiting their website at [https://ods.uncg.edu/](https://ods.uncg.edu/) or by calling 336-334-544 or visiting them in Suite 215, EUC.

### Calendar*

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<th>DATE</th>
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<tbody>
<tr>
<td>Week of January 19</td>
<td>Introduction to Sustainable Development</td>
<td>Ch. 1 Sachs (2015)</td>
<td>Read Ch. 1 Sachs (2015)</td>
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<td>Professor announces teams (with member names and e-mails) for Group Project Case 2 (due by March 22, 11pm)</td>
<td>Ch. 1 Sachs (2015)</td>
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<td>Week of February 8</td>
<td>Planetary Boundaries</td>
<td>Ch. 6 Sachs (2015)</td>
<td>Read Ch. 6 Sachs (2015)</td>
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<td>Week of February 15</td>
<td>Thinking About Major Sustainability Issues</td>
<td>Ch. 3 Whitfield &amp; McNett (2014)</td>
<td>Read Ch. 3 Whitfield &amp; McNett (2014)</td>
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<td>Week of February 22</td>
<td>Case 1 (Individual) Burt’s Bees: Leaving the Hive</td>
<td>Ch. 4 (p. 94-96) Whitfield &amp; McNett (2014)</td>
<td>Read Case 1 and submit the written assignment to Canvas by March 1, Monday, 11pm</td>
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<tr>
<td>Week of March 1</td>
<td>Concluding Thoughts</td>
<td>Ch. 5 Whitfield &amp; McNett (2014)</td>
<td>Read Ch. 5 Whitfield &amp; McNett (2014)</td>
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<td>Week of March 8</td>
<td>Mid-term Exam (Sachs Ch.s 1 &amp; 6 Whitfield &amp; McNett Ch.s 1, 2, 3, &amp; 5)</td>
<td><a href="#">March 8, Monday, 5am-11pm</a></td>
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<td>Week of March 15</td>
<td>Case 2 (Group) Social Entrepreneurs: Correcting Market Failures</td>
<td>Ch. 4 (p. 96-98) Whitfield &amp; McNett (2014)</td>
<td>Read Case 2 and have a team member submit the written assignment to Canvas for the group</td>
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<tr>
<td>Week of March 22</td>
<td>Food Security</td>
<td>Ch. 10 Sachs (2015)</td>
<td>(peer evaluations—filled out team rubric form to be submitted by each student individually) by March 22, 11pm</td>
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<td>Week of March 29</td>
<td>Climate Change</td>
<td>Ch. 12 Sachs (2015)</td>
<td>Read Ch. 12 Sachs (2015) Submit Discussion 1 to Canvas by March 29, Monday, 11pm</td>
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<td>Week of April 5</td>
<td>Saving Biodiversity and Protecting Ecosystem Services</td>
<td>Ch. 13 Sachs (2015)</td>
<td>Read Ch. 13 Sachs (2015) Submit Discussion 2 to Canvas by April 5, Monday, 11pm</td>
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<td>Week of April 12</td>
<td>Social Inclusion</td>
<td>Ch. 7 Sachs (2015)</td>
<td>Read Ch. 7 Sachs (2015)</td>
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<tr>
<td>Week of April 19</td>
<td>A Brief History of Economic Development</td>
<td>Ch. 3 Sachs (2015)</td>
<td>Read Ch. 3 Sachs (2015)</td>
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<tr>
<td>Week of May 3</td>
<td>Final Exam (Sachs Ch.s 3, 7, 10, 12, 13, &amp; 14)</td>
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<td>May 3, Monday, 5am-11pm</td>
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*The calendar is subject to change as the semester progresses to accommodate instructional and/or student needs.*